



ELECTRIC EELS

Electric Eels Code of Conduct for Swimmers

(All disciplines)

Your rights as a swimmer at Electric Eels

As a member of **Electric Eels**, you have the right to:

1. **Enjoy your sport in a safe, supportive and positive environment.**
2. Be treated with **respect, dignity and fairness** at all times.
3. Feel **welcomed, valued and included**, and not be judged or discriminated against because of your age, gender, race, disability, faith, sexuality, background or ability.
4. **Know who to talk to if something doesn't feel right**, including the Electric Eels Welfare Officer or another trusted adult.
5. **Be listened to and taken seriously** when you raise a concern.
6. Be involved in your sport and **have a voice in club life**, where appropriate.
7. Be encouraged to **develop your skills, confidence and enjoyment** in a safe and supportive way.
8. Be properly cared for if you are injured or unwell, with parents/guardians informed where appropriate.
9. Have your **privacy respected**, including in changing rooms and online spaces.

What Electric Eels expects from you as a swimmer

1. Safety and responsibility

You are expected to:

1. Follow instructions from Electric Eels coaches, teachers, team managers and officials.
2. Take responsibility for your behaviour and **speak up if something isn't right.**
3. Stay with your group and **not leave training sessions, competitions or events without permission.**
4. Arrive on time for training and competitions and let the club know if you are late or unable to attend.
5. Bring the correct kit and equipment.

6. Look after Electric Eels equipment, venues and facilities.
 7. Follow all Electric Eels rules, squad rules and competition rules.
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2. Respect, equality and behaviour

At Electric Eels, you must:

1. Help make the club a **friendly, welcoming and positive place** for everyone.
2. Treat other swimmers, coaches, officials, volunteers and opponents with **respect and kindness**.
3. Celebrate difference and **never bully, discriminate, harass or exclude others**.
4. Use appropriate language at all times.
5. Support and encourage your teammates and respect that everyone develops at a different pace.
6. Show good sportsmanship whether you win or lose.

Bullying, abusive language, intimidation, violence or behaviour that harms others **will not be tolerated** at Electric Eels.

3. Changing rooms, photography and online safety

To keep everyone safe, you must:

1. **Never take photos or videos** in changing rooms, toilets or shower areas.
 2. Only take photos or videos poolside if permitted by Electric Eels and **never without consent**.
 3. **Not share images or videos of others online** without their permission (and a parent/guardian's permission where required).
 4. Behave respectfully on social media, messaging apps and online groups connected to Electric Eels.
 5. Never use online platforms to bully, intimidate or upset others.
 6. Report any concerns about photos, videos or online behaviour to a coach or the Electric Eels Welfare Officer.
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4. Speaking up and safeguarding

Electric Eels follows **Swim England's Wavepower safeguarding guidance**.

You should:

1. Tell a coach, team manager, the Welfare Officer or another trusted adult if:
 - You are worried about yourself or someone else
 - Something makes you feel uncomfortable or unsafe
2. Understand that **it is always okay to speak up**, even if you are unsure.
3. Know that serious concerns may need to be shared with others to keep people safe.

You will never get into trouble for raising a genuine concern.

5. Discipline and consequences

1. Breaches of this Code may result in **disciplinary action by Electric Eels**, handled fairly and in line with club and Swim England procedures.
 2. Serious incidents or behaviour that may be a criminal offence will be reported to the appropriate authorities.
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6. Clean sport and integrity

All Electric Eels swimmers are expected to:

- Compete honestly and fairly
 - Follow competition rules
 - Respect officials' decisions
 - Act with integrity and support clean sport
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Agreement

By being a member of **Electric Eels**, you agree to follow this Code of Conduct and help make the club a safe, respectful and enjoyable place for everyone.

Swimmer name: _____

Signature: _____

Parent/Guardian name: _____

Signature: _____

Date: _____