



Child and Vulnerable Adults Protection Policy

This policy compliments the ASA Child Protection Procedures and Guidelines.

Vulnerable Adult

A vulnerable adult is defined as a person aged more than 18 years who is likely to be dependent on others for care as a result of one or more of the following factors : physical, mental, or learning disability, ageing or illness.

Vulnerable adults (swimmers, volunteers, carers etc) have the same rights as any other adults to make their own decisions and choices and to be treated with respect.

Duty of Care

All members of the club have a duty of care to their fellow members to inform a coach/parent etc that they trust if they feel that someone is not being treated as they should.

Categories of Abuse and Neglect

Abuse is not just about hitting people but can also be bullying them, shouting at them or saying bad things about their race, culture, sexuality or themselves.

Use of Videos and Cameras

Not allowed unless authorised by two committee members.

Confidentiality

All matters will be treated in strictest confidence

If Someone Tells You That They Are Being Treated Badly

Inform the Club Welfare Officer or one of the Club Committee Members

To Avoid Misunderstandings and Safeguard From Abuse

All volunteers and helpers over 16 (including parents) must have CRB clearance

Swimmers needing the toilet must be accompanied by their parent

Consult parent on the best ways to support the swimmer in the water